



Sara N. Strosser

Associate

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Practice Areas

Labor & Employment

Employee Incentive and Bonus Plans

PilieroMazza Labor & Employment

Training Modules

Education

Georgetown University Law Center,
LL.M., with Distinction, 2018

Loyola Law School, Los Angeles, J.D.,
2012

University of California, Riverside,
B.A., 2009

Bar/Court Admissions

California

District of Columbia

Sara advises employers on a range of workplace-related matters, with a focus on legal and regulatory compliance. She devotes a significant amount of her practice to assisting clients in drafting policies, handbooks, employment-related agreements, and overall best practices to ensure compliance with federal, state, and local laws. Sara also has experience handling workplace investigations and drafting and conducting workplace-related trainings, including sexual harassment and anti-discrimination and harassment trainings.

Sara has represented employers in employment-related lawsuits, including claims arising under Title VII, the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (AEDA), and various other federal and state anti-discrimination statutes and employment laws. She has successfully represented employers in defending charges filed before the U.S. Equal Employment Opportunity Commission, the National Labor Relations Board, and other local and state fair employment practices agencies.

Sara is a member of PilieroMazza's Healthcare Industry Team, where she applies her knowledge of employment laws and regulatory compliance to healthcare industry-specific matters, including defending healthcare organizations in alleged violations of the Health Insurance Portability and Accountability Act (HIPAA). She also counsels construction contractors on matters arising under the Davis-Bacon Act and prevailing wage requirements as a member of the firm's Construction Industry Team.

Prior to joining PilieroMazza, Sara worked at a boutique employment firm where she focused on counseling federal contractors regarding their affirmative action and nondiscrimination obligations, advising in matters involving the Department of Labor's Office of Federal Contract Compliance Programs, and conducting pay equity analyses.

Sara is admitted to practice in California and the District of

Columbia and has been selected to *Super Lawyers'* Rising Stars list in both jurisdictions.

Sara is fluent in written and spoken Farsi, and she is conversational in Spanish and French.